

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF TENNESSEE  
at KNOXVILLE

EDEN GARLAND,	)	
	)	
<i>Plaintiff,</i>	)	
	)	Case No. 3:18-cv-277
v.	)	
	)	Judge Mattice
ROCKFORD MANUFACTURING CO.,	)	Magistrate Judge Guyton
	)	
<i>Defendant.</i>	)	
	)	

**ORDER**

On August 20, 2019, United States Magistrate Judge H. Bruce Guyton filed a Report and Recommendation, [Doc. 35], pursuant to 28 U.S.C. § 636(b)(1) and Federal Rule of Civil Procedure 72(b). Plaintiff had moved for sanctions, arguing that Defendant failed to participate in Court-ordered mediation in good faith. Magistrate Judge Guyton found that Defendant did participate in the mediation in good faith, and therefore recommended that Plaintiff's Motion for Sanctions, [Doc. 29], be denied.

Plaintiff has filed no objections to the Magistrate Judge's Report and Recommendation.<sup>1</sup> Nevertheless, the Court has reviewed the Report and Recommendation as well as the record and it agrees with Magistrate Judge Guyton's well-reasoned conclusions.

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<sup>1</sup> Magistrate Judge Guyton specifically advised Plaintiff of the 14-day window for objection to the Report and Recommendation and that failure to do so would waive any right to appeal. [Doc. 35]; *see* Fed. R. Civ. P. 72(b)(2); *see also Thomas v. Arn*, 474 U.S. 140, 148-51 (1985) (noting that "[i]t does not appear that Congress intended to require district court review of a magistrate's factual or legal conclusions, under a de novo or any other standard, when neither party objects to those findings").

Accordingly, the Court **ACCEPTS** and **ADOPTS** Magistrate Judge Guyton's findings of fact and conclusions of law as set forth in the Report and Recommendation. [Doc. 35]. Plaintiff's Motion for Sanctions, [Doc. 29], is hereby **DENIED**.

**SO ORDERED** this 9th day of September, 2019.

/s/ Harry S. Mattice, Jr.  
HARRY S. MATTICE, JR.  
UNITED STATES DISTRICT JUDGE